



**Committed to achieving net zero by 2038**

**Commitment to Achieving Net Zero**

Simply is committed to achieving Net Zero emissions by 2038 and is taking steps to try and further reduce this timeline where possible.

**Baseline Emissions Footprint**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline Emissions:  
Reporting period October 2024 – September 2025**

**EMISSIONS TOTAL (tCO2e)**

Scope 1	87
Scope 2	No prior Scope 2 reporting
Scope 3	No prior Scope 3 reporting

<b>Total Emissions</b>	<b>87</b>
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**Baseline Emissions Footprint**

**Current Emissions:  
Reporting period October 2025 – September 2026**

**EMISSIONS TOTAL (tCO2e)**

Total emission data not yet available - reporting period still current.

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## Emissions Reduction Targets

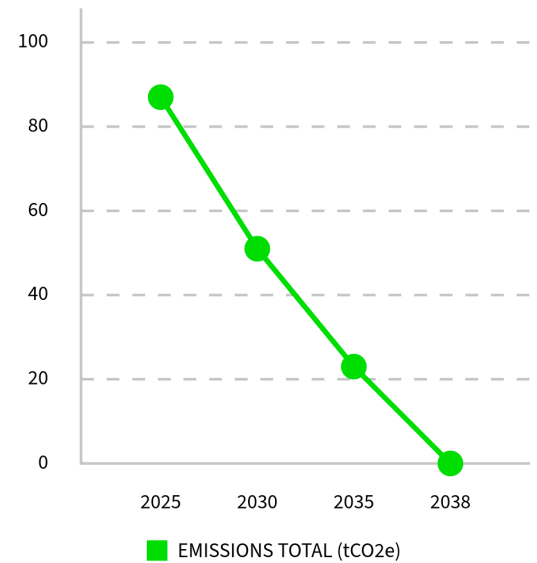
We project that our carbon emissions will decrease over the next five years to **51 tCO<sub>2</sub>e**. This is a reduction of **41%**.

The below graph details our predicted carbon reduction between 2025 and 2038.

To continue our progress to achieving Net Zero, we have introduced several carbon reduction projects.

We have implemented a programme of environmental management measures and projects to meet the requirements of our environmental management system.

The carbon emission reduction achieved by our environmental management system is yet to be confirmed against the baseline. The environmental management measures will be in effect when performing the contract.



## Carbon Reduction Projects



### Vehicle Emissions

We are committed to reducing carbon emissions from our company vehicles. We have implemented the following changes to improve our emissions:

- All company vehicles meet Euro 6 emissions standards with 60% of the fleet currently fully electric
- Our fleet will be 100% fully electric by 2030
- Fast charging points have been fitted at all Simply buildings to ensure we utilise our solar generated electricity
- Installation of two further electric charging points, taking the total to six. These are free for visitors and staff use
- Fleet vehicles to be charged whenever possible at Simply buildings where the electricity has been generated from our solar panels
- Ensuring vehicle maintenance is performed regularly to keep the fleet efficient (maintenance reminders are recorded on our CRM software)
- Using our service software to reduce travelling time between visits and improve scheduling

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## Travel and Transport

Reduced by adhering to the following:

- We use local suppliers, where possible, to minimise unnecessary transport
- We use video conferencing tools for meetings to minimise business travel
- We encourage employees to take part in the cycle to work scheme



## Electricity

Consumption has been reduced by:

- Replacing less energy-efficient computers with energy efficient laptops
- LED lighting replacement in all buildings
- Installing passive infrared sensor controls within our offices and warehouses, ensuring that lighting is switched on only when required
- The installation of solar panels generating an average of 63 kilowatts of electricity per day
- The introduction of our CRM software which has reduced paper usage down to almost zero
- Boiler replacement to ensure efficient heating



## Waste

Reducing waste by adopting and adhering to the following waste management measures:

- Working with our supply chain to remove plastics and increase the proportion of reusable and recyclable materials to minimise waste
- Introduction of a cardboard baling machine, ensuring efficient recycling
- We recycle 100% of cardboard packaging from deliveries
- Maximising reuse and recycling rates by refurbishing and reinstalling parts where appropriate
- We pay for a waste management service to maximise recycling quantities with all waste collected, treated and segregated.

These measures have helped divert 92% of waste from landfill.



## Water

Efficient use of water has been achieved by installing:

- Water butts used to collect rainwater which can then be used for vehicle washing
- Aerator taps and shower heads
- Water heaters
- More efficient appliances including dishwashers and washing machines
- Dual flushing toilets



## Targets from 2025 to 2030

We have been effective in driving down our carbon emissions throughout 2025 and believe **we will achieve net zero by 2038**. We continuously review our carbon reduction projects to identify where further improvements can be made. The below details our targets for the next five years:

### Scope 1 – Controlling Carbon Emissions

We are committed to further reducing the carbon emissions of our vehicle fleet. Our fleet will be **100% fully electric by 2030**.

We will introduce an electric vehicle salary sacrifice scheme to make electric vehicles more accessible to employees.

### Scope 2 – External Sources

We have already installed passive infrared controls to minimise electricity consumption and will continue to drive carbon reduction by replacing all the lighting within our buildings with LED alternatives by 2030.

Simply will also commit to achieving the ISO 14001 environmental management standard certification.

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## Declaration and sign off

OFFICIAL SENSITIVE – COMMERCIAL

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

*Signed on behalf of Simply Moving and Sleeping*

*John Kershaw*

John Kershaw  
Managing Director